

Stewardship Technician

Three Valley Conservation Trust is a non-profit land trust based out of Oxford, Ohio. Our mission is to conserve natural habitats, waterways, and agricultural lands in Southwestern Ohio, for the benefit of present and future generations, through partnerships with people and communities. We will be celebrating our 30th anniversary this year and we are eager to grow our staff of passionate and dedicated individuals.

Our Stewardship Technician, while working based out of our office in Oxford, OH, will spend much of their time working in the field on sites across Southwest Ohio. This individual will be responsible for the compliance monitoring and stewardship of over 200 conservation easements in the area, protecting nearly 25,000 acres of land. This position will require the candidate to work closely with landowners, project partner agencies, and fellow staff members. The selected candidate will be leading our yearly compliance monitoring and be a primary contact for stewardship related concerns, while working on longer term projects as needed and per interests.

Duties and Responsibilities:

- Manage, schedule, and lead all field visits to conservation and agricultural easements to monitor the status of the property and check for compliance.
- Finalize and organize all annual monitoring reports, working primarily in our new web-based data management software.
- Assist Stewardship Manager with land acquisition projects. Meet with interested landowners and conduct preliminary field visits when necessary.
- Edit property maps as needed and assist with the creation of maps in alignment with the needs of property Present Condition Reports.

Preferred Qualifications:

- Bachelor's degree or two-year degree in forestry, natural resources management, wildlife, soils, or related field preferred.
- 3+ years of experience in a natural resource, agriculture, or landscaping setting.
- Ability to work outdoors in all weather for long periods of time. Applicant should be able to walk on uneven ground and diverse terrain.
- Ability to read and interpret road and topographic maps, aerial photos, and other sources of mapped information.
- Basic understanding of ArcGIS products.

- Computer skills, including Microsoft Office (Excel, Word, and PowerPoint); Adobe Acrobat Reader and Canva preferred.
- Strong oral and written communication, conflict resolution, and project management skills; and
- Applicant should have a valid driver's license and reliable transportation.

Benefits and Salary:

- Hybrid workplace environment. This position allows the candidate to work both at home, in the office, and out in the field.
- Professional development opportunities, the candidate will have the opportunity to obtain their sUAS remote pilot certification, funded by the organization.
- The candidate will be eligible for health insurance and a retirement package, with a 403b retirement match available after one year of employment.
- Salary will be commensurate with experience.

To apply please submit a resume and cover letter to our Conservation Manager, Caitlin Brown at landstew2@3vct.org.

TVCT would like to fill this position by **April 1, 2024**. The team will begin reviewing applications on a rolling basis, as they are submitted, and will continue to accept applications until a qualified candidate has been selected.